

AN
EXTRAORDINARY
CAREER



Build your career as a valued member of an extraordinary team with an enviable reputation for connecting elite individuals across the Life Sciences and Healthcare industry.





“If you are fascinated by the Life Sciences and Healthcare industry, and passionate about advising and partnering with clients whose work is changing the world, The RSA Group offers you a global and specialised platform, phenomenal heritage, and the opportunity to work with dedicated, like-minded colleagues. We truly believe we can do good for others, whilst doing well for ourselves.”

— **Kristian Jürgensen,**
Chief Commercial Officer

ABOUT US



Founded in 1981, we are the pre-eminent global executive search firm in Life Sciences and Healthcare.

We provide a unique combination of executive search and executive interims from Director to Board Level. In addition to supporting clients with market due diligence, competitor benchmarking, and brand perception surveys, we also review organisations and recommend the best options for evolution across organisational design, talent acquisition, development, and succession planning. With offices globally, we offer clients and candidates alike our in-depth knowledge and understanding of the life sciences industry, as well as first class project execution.

Find your place in a diverse and ambitious organisation built on a legacy of trust and respect, empowered by a shared passion for progress and challenging what's possible.



Specialising in C-Suite, senior executive and Board level searches, our clients include global industry leaders through to start-up businesses.

WE OPERATE IN:

- Pharma
- Biotech
- Diagnostics
- Medical Technology & Devices
- Generics
- Contract Development & Manufacturing Organisation (CDMO) / Contract Research Organisation (CRO)
- Healthcare Services
- Digital Health
- Consumer Healthcare

Within these industry sectors, we are experts not only in Board and C-Suite roles, but also across a wide range of functions; from pre-clinical to clinical development, medical, regulatory, commercial, manufacturing and distribution as well as support functions such as finance, human resources, and supply chain.

A global platform for you to grow

"Our platform allows the brightest and best to achieve more at RSA than with more traditional 'boutique' firms. Our trusted brand, superb back office and research functions with real focus on driving cross border and function collaboration mean that RSA enables you to broaden your horizons, win and deliver more business and receive the recognition and career development that reflects your contribution."

— **Nick Stephens,**
Executive Chairman







Large enough to be global. Small enough to remain local.

Our clients include many of the most innovative Life Sciences organisations in Europe, North America and Asia. These companies are the ones making a difference to people's health and their lives thanks to the talented leaders we find for them.

We're large enough to be global and small enough to remain local with locations in the UK, Germany, Switzerland, USA, China and Singapore.



Our global team operates as one unit, collaborating and sharing our individual and combined knowledge, experience and networks.

A DYNAMIC AND PASSIONATE TEAM WITH ONE UNITED GOAL

"If you have a passion for Life Sciences and enjoy a flexible and open working environment built upon a platform of trust and mutual respect, then RSA is ideal for you."

— **Poppy Moore,**
Senior Consultant



We operate internally based upon five guiding principles and expect every member of the team to behave in this way:

ACCOUNTABILITY

We deliver what we say we will deliver, when we say we will deliver, and we own the consequences of everything we do.

LEARNING & ADAPTABILITY

We stretch ourselves and each other out of our comfort zone and into our learning zone.

UNITY & INDIVIDUALITY

We are proud to be united in our diversity.

RESPECT & CANDOUR

We talk to each other as adults with the outcome, not the person, as our focus.

PURPOSE ORIENTATED

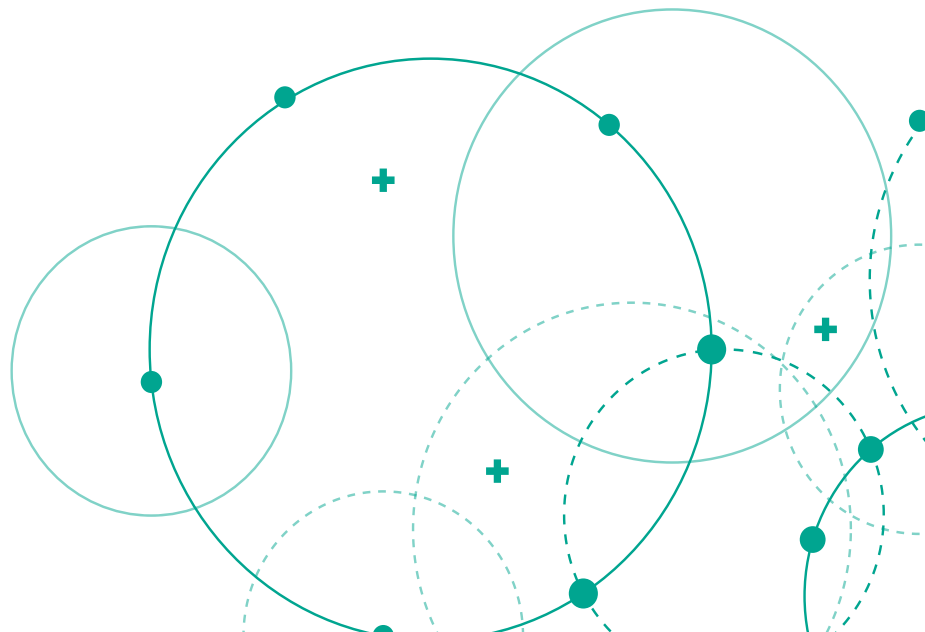
We are a future-focused community, everything we do moves us closer to our vision.



Why The RSA Group?

A role at RSA provides rewarding experiences and the following benefits that help you to grow and develop your career in a supported and respectful environment:

- Pension
- Health Insurance
- Discretionary bonus
- Death-in-service policy that covers the employee for 4 times their salary
- Clear company direction & 1 to 1 support
- A People Team that champions our culture, learning & development and employee wellbeing - A flexible working environment
- Room for autonomy





Play your part in nurturing
lasting industry partnerships
that are actively accelerating a
revolution in scientific progress.

Take the next step...

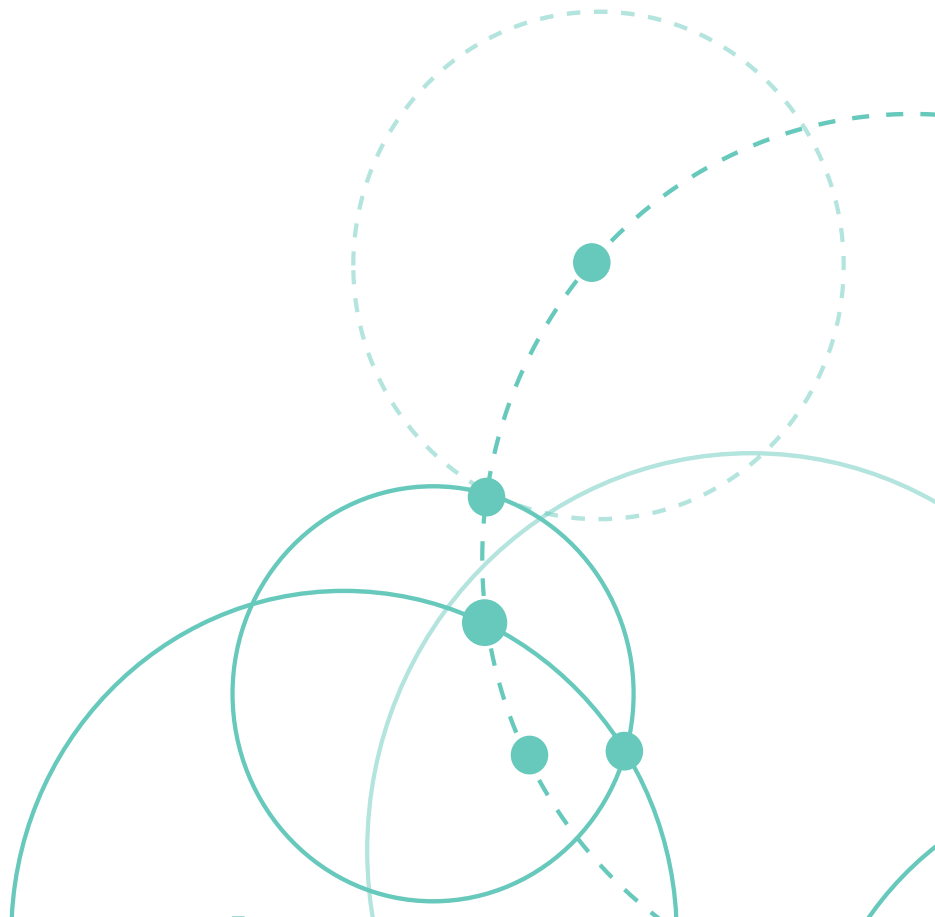
If you want to be **inspired** by your colleagues, candidates and clients and work in a **flexible and trusting environment**, contact us to find out more about working with The RSA Group.



www.theRSAGroup.com/careers



Kristian.Juergensen@theRSAGroup.com



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